



INDIVIDUAL ASSESSMENT REPORT - STRICTLY CONFIDENTIAL

The purpose of the assessment has been to provide further information to assist with the recruitment of

Mr. Sam Sample

On Monday, 10th November 2008

Prepared by

Psych Press - Talent Management Psychologists

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Confidentiality

This highly confidential document is provided to the client on the candidate named on the cover sheet on the basis that the need for this confidentiality is recognised, accepted and that such confidentiality will be strictly maintained.

It should therefore only be read by staff specifically involved with the selection, promotion or development of the person named, and stored securely with minimum access.

Should a report be required at a later date, it can be obtained without further cost, from Psych Press archives.

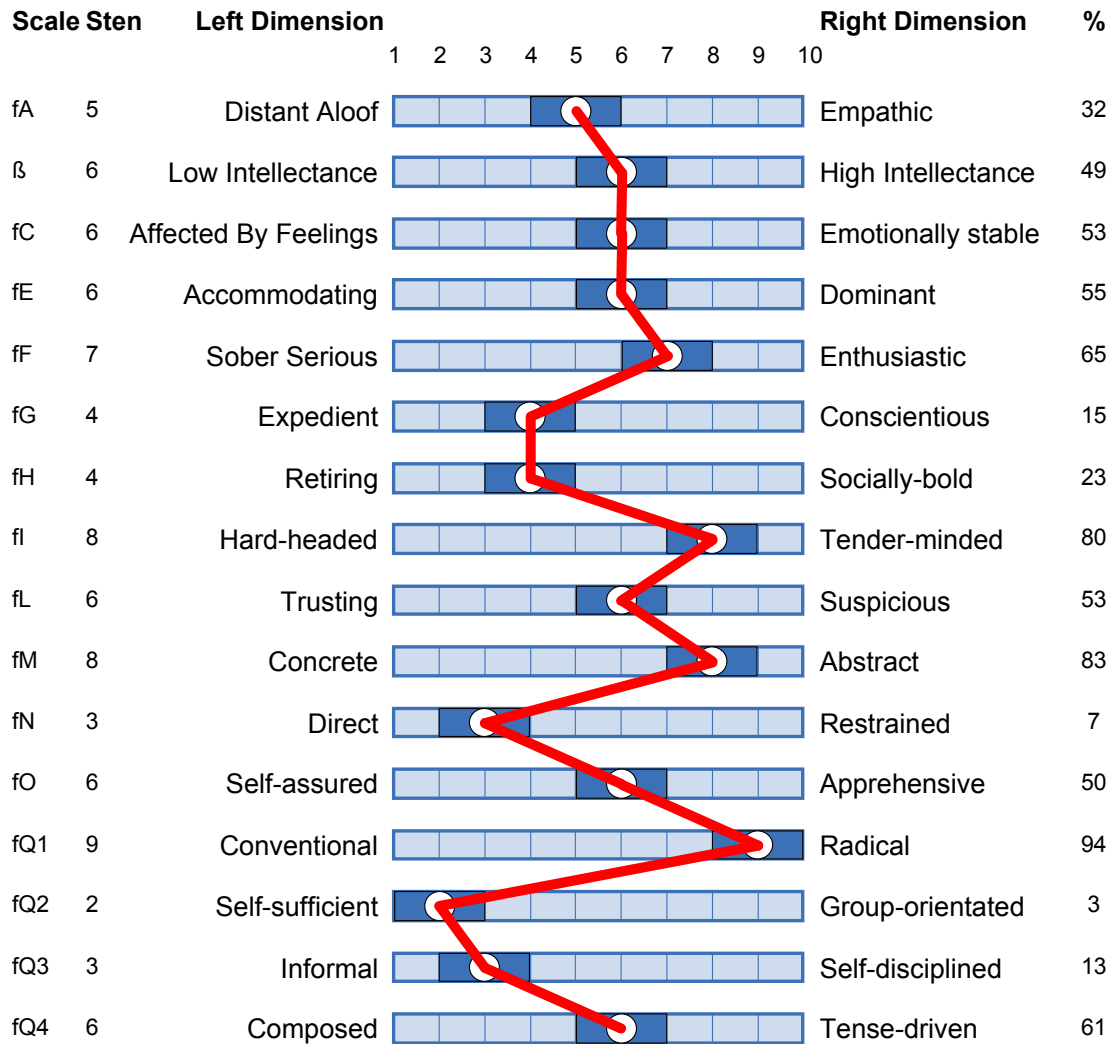
Objectives

The report on the candidate's capabilities has been done based on assessment materials used to provide objective information about the competencies which might be required for the specific position.

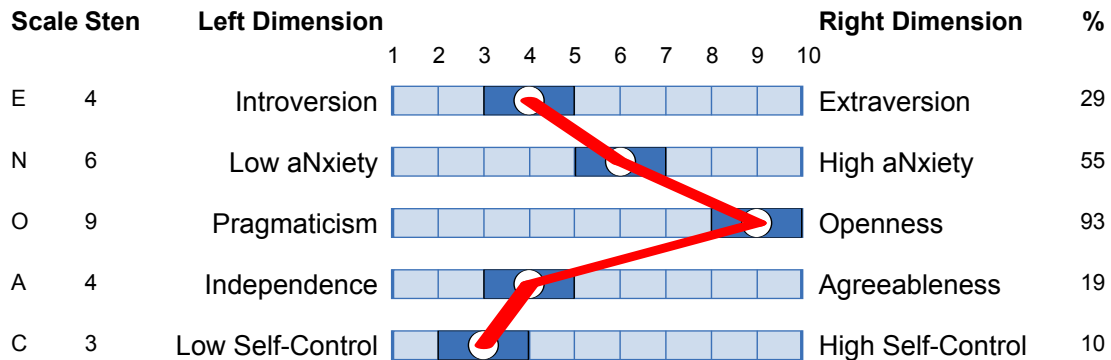
Cross validation of Outcomes

This report provides objective information on candidate's capabilities. We recommend supplementing it with other information obtained from other sources like interviews or other reports.

Primary Factors

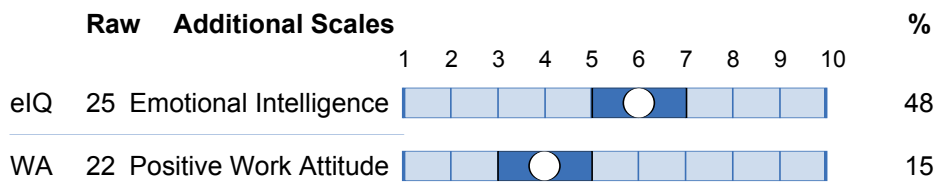


Global Factors



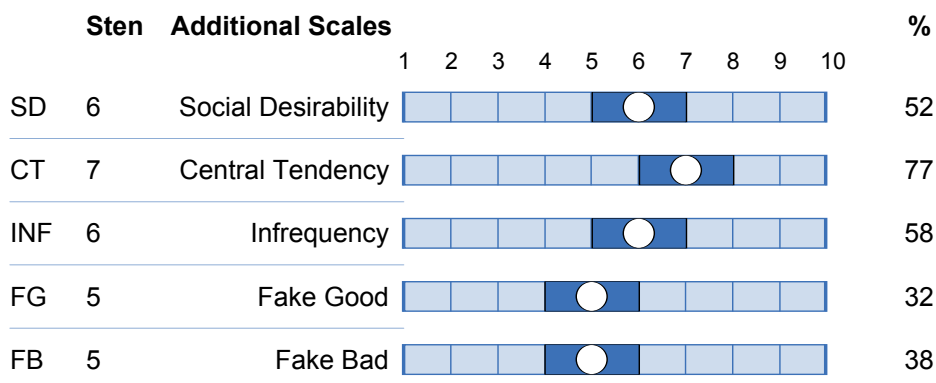
Note: Scores in the range 4-7 are considered average

Additional Occupational Scales



Note: Scores in the range 4-7 are considered average

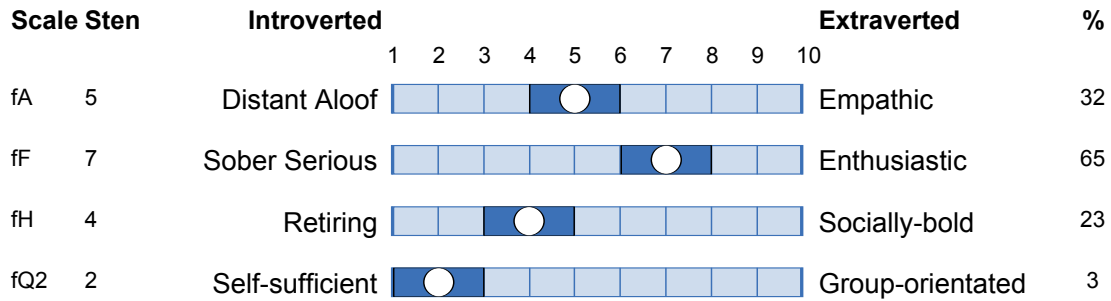
Response Style Indices



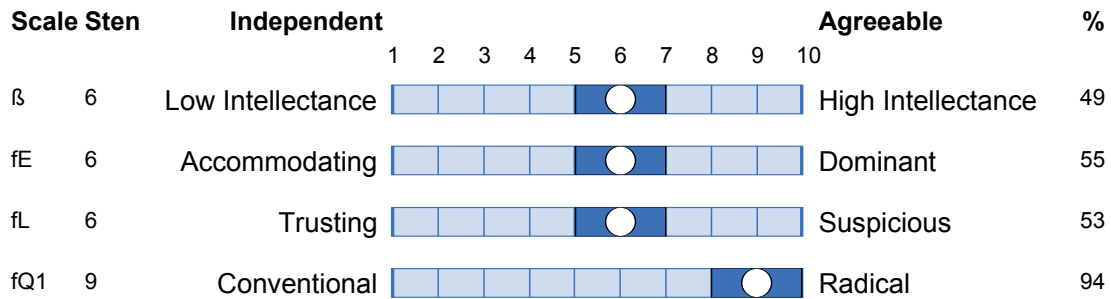
Note: Scores in the range 4-7 are considered average

Norms based on a sample of 4295 Australian Professional Managerial.

Interpersonal and Stakeholders' Management Style

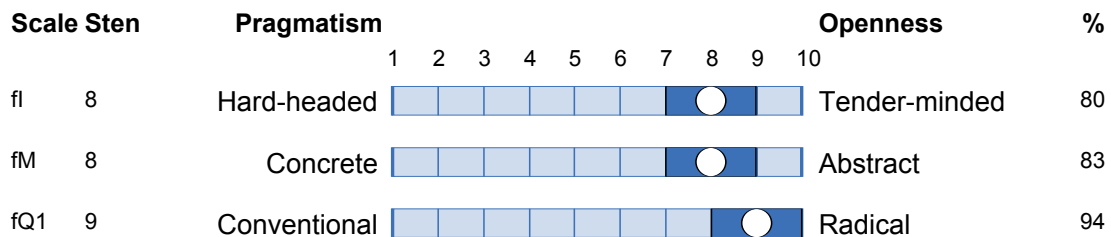


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Thinking and Decision Making Style



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| Scale | Sten | Low Self-Control | | | | | | | | | | High Self-Control | % |
|-------|------|------------------|---|---|---|---|---|---|---|---|----|-------------------|----|
| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | | |
| fG | 4 | Expedient | | | | | | | | | | Conscientious | 15 |
| fN | 3 | Direct | | | | | | | | | | Restrained | 7 |
| fQ3 | 3 | Informal | | | | | | | | | | Self-disciplined | 13 |

Note: Scores in the range 4-7 are considered average

Coping with Pressure and Stress Style

| Scale | Sten | Low Anxiety | | | | | | | | | | High Anxiety | % |
|-------|------|----------------------|---|---|---|---|---|---|---|---|----|--------------------|----|
| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | | |
| fC | 6 | Affected By Feelings | | | | | | | | | | Emotionally stable | 53 |
| fL | 6 | Trusting | | | | | | | | | | Suspicious | 53 |
| fO | 6 | Self-assured | | | | | | | | | | Apprehensive | 50 |
| fQ4 | 6 | Composed | | | | | | | | | | Tense-driven | 61 |

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